

Future Educators

43rd Annual Teacher Candidate Interview Day

Thursday, April 9, 2020

Hendricks Co. 4-H Fairgrounds & Conference Complex



1900 East Main Street, Danville, IN 46122 (13 miles west of I-465 off of U.S. 36 west) (317) 718-6154

For directions, go to: [Hendricks County 4-H Fairgrounds & Conference Center Complex](https://www.hendrickscounty4h.org/)

Complete TCID information available at: <http://www.cccc-in.org/>

TCID in Brief: Tips on Doing It Right

Facts and Figures:

Roughly 300 prospective teaching grads take part in TCID in any given year, and between 90-100 schools/districts with well over 200 recruiters in attendance. TCID presents a good opportunity for you to connect with schools and districts that may have specific staffing needs now or later this summer to practice your networking and self-presentation skills for the job search. There should be sufficient time for you to make important contacts during the *Open Networking Sessions* from 8:30-9:30 a.m. and 12:50-1:15 p.m. Some candidates will be invited for interview appointments during this time which will take place throughout the day.

Student Check-In:

After you arrive at the Hendricks County Conference Center, you will need to check in to receive your copy of the *Participating Schools/Districts/Personnel* list. Download the CareerFair Plus App to see a list of schools and a map of the room. Enter through the main doors of the Conference Center (west doors) and proceed to North Hall. **Be sure to bring your official university or college name tag** with you. After checking in, look over the up-to-date announcements of potential openings posted on the hallway easels.

An area in North Hall will be reserved for students. By remaining in this general vicinity when not networking or interviewing, event staff (or a school official) will be able to locate you more easily and communicate with you as needed. When you do step out of this area, you may want to check your respective university/college message board nearby to see if a school representative has tried to contact you during your absence. **If you receive a message from a school representative, make sure you contact him/her as soon as possible when he/she is free.** Take your message slip with you.

Preparing for the Day:

Use the time after checking in to look over the table layout map to decide which schools/school corporations you will try to connect with first during the *Open Networking Sessions*. **Please do not approach recruiters before TCID officially gets underway at 8:30.** The employers need this time to prepare for the day as well.

How the Event Works:

An announcement will be made over the public address system informing you when you may begin visiting recruiters at their tables throughout the Exposition Hall adjacent to the Conference Center. Again, please do not contact them before this time unless they approach you first. Recruiter stations have been arranged in alphabetical order where possible (Please be aware that some of the larger schools may have been moved out of alphabetical order to avoid crowding the aisles). A table layout map will be given to you when you check-in. If you need assistance in locating a recruiter, ask a TCID staffer wearing a name badge with ribbon.

MORE TIPS ON THE OTHER SIDE

Network Your Way to a Job!

The purpose of the *Open Networking Sessions* is to give you the chance to touch base with the schools and school corporations of interest to you. The idea is for you to introduce yourself, speak briefly about your qualifications and interest in their schools/districts, and to present your résumé. The recruiters, on the other hand, will be looking for candidates with the teaching credentials they think best meet their anticipated staffing needs. Therefore, you may or may not be offered an interview. However, you will have the chance to communicate your abilities to administrators from a variety of school corporations. **Many candidates interview over the summer as a result of their participation in this event.**

We encourage you to visit with school officials who have few or no people waiting in line. You may just find the conversation to be very beneficial. Use your interview schedule sheet to keep track of any interviews you set up.

Please Honor Your Interview Commitments.

Once you have scheduled an interview with a school, it is your obligation to follow through on it. It is very bad form to drop it in favor of an appointment with a more personally desirable school district that becomes available at the same time. Keep in mind that when a recruiter has granted you an interview, he or she has withheld this opportunity from another candidate who may have been similarly qualified. Generally, interviews will be scheduled every 25 minutes. An announcement will be made over the public address system before each interview session is about to begin.

Lunch

The lunch break is scheduled from 12:00-12:50 p.m. You have a number of options, including bringing your own. There are a variety of restaurants in the Danville/Prestwick/Avon area. An updated list will be available at TCID. Give yourself plenty of time to return from lunch in order to take part in the afternoon *Open Networking Session* which starts at 12:50 p.m. Incidentally, the refreshment table located in the Expo Hall is meant for employers only.

Special Presentations

In addition to TCID networking and interviewing, there may be various presentations throughout the day in the classrooms located along the main hallway between the student waiting area and the Expo Hall. Please pick up a flyer at check-in to learn who is presenting during TCID. These organizations usually talk about viable alternatives to classroom teaching for interested new grads.

Tips from previous TCID Alumni

- Before TCID, complete as many online applications as possible—remember that they can be updated later!
- Research schools before TCID, including your “target” schools and those that are geographically possible.
- A list of participating schools is accessible on the CareerFair Plus App.
- Practice possible interview questions prior to TCID
- Bring plenty of résumés—**there is not a public copier or printer on the premises.**
- Plan an introductory greeting and practice it before networking with employers
- Don't spend the entire networking time standing in a long line. Try to talk to as many employers as you can!